

# U.S. Southern Command Joint Assessment Overview



World Wide Joint Training Conference  
17 - 19 September 2002

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# Overview

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- **The pillars that contribute to USSOUTHCOM Joint Operational Readiness**
- **USSOUTHCOMs environment and assessment challenge**
- **Grading the JTS within USSOUTHCOM**
- **The CDRs current assessment program**
- **Summary lead-in to workshop**



# FACTS

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- **USSOUTHCOM is in execution of its warfighting missions (OEF, Plan COL, CD Campaign Plan)**
- **USSOUTHCOM has a robust joint training and exercise program**
- **All USSOUTHCOM-sponsored training and operations are JMETL-based**
- **Readiness reporting is tied to JMETL assessment**
- **our internal assessment program is in transition (to be fully “integrated”)**
- **Key role for CDR USSOUTHCOM is in the “assessment process”**



# The foundation for building a ready and capable command

## Joint Operational Readiness

Opn'l Exercises

JCS Exercises

Joint Training

GWOT  
OEF  
GTMO  
OPS

CD  
OPS

Other  
OPS

Other  
TSC &  
CSC  
Activities

**SOUTHCOM's PURPOSE** (Mission, Vision, Strategic Plan)

( NSS , NMS, QDR, DPG, CPG, JSCP, Draft TSC Guidance, Nat'l Drug Control Policy )



# Operational Exercises Assessments Status

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## What is working (the positives)

- CDR / staff actively involved in CAP
- robust OT / AAR support from JWFC/SOCOM
- broad spectrum of JMETs assessed

## Issues / Challenges / future refinement

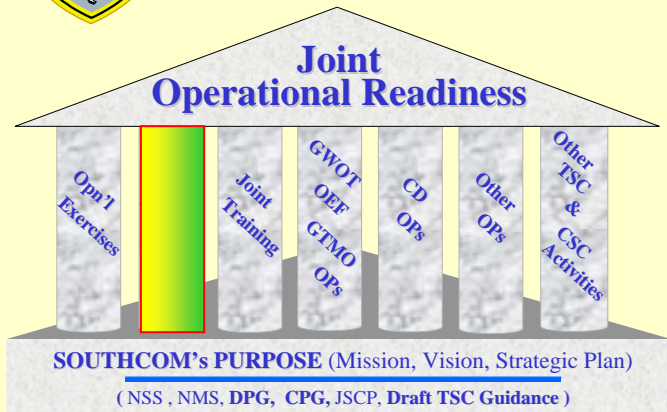
- 3 annual data points
- publishing results to joint community





# JCS Exercise Assessments Status

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## What is working

- Supports TSC Global, WESTHEM, 5-yr outcome goals (FMI exercises)
- Supports service training (FMI/New Horizons)
- Supports forward presence

## Issues / Challenges / future refinement

- limited JMETs assessed (ST 8)
- not consistently capturing assessments (LL / O / I; AARs)
- methodology to cross-walk assessments to readiness/JMETL linkage



# Joint Training Assessments Status

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## What is working

- Supports TSC Global, WESTHEM, 5-yr outcome goals (JCETs, DFTs)
- Supports Country Security Coop OBJs (ISO TSC Global, WESTHEM, 5-yr outcome goals)
- Supports service training
- Supports forward presence

## Issues / Challenges / future refinement

- assessment requires MILGP feedback
- limited JMETs assessed (ST 8)
- not consistently capturing assessments (LL / O / I; AARs)
- methodology to cross-walk assessments to readiness/JMETL linkage



# GWOT / OEF / GTMO Ops Assessments Status

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## What is working

- effective CONPLANs for Ops in AOR
- effective execution of Detainee Ops
- active CDR / Staff engagement
- developed JTF-GTMO mission to task analysis (OP-level tasks)
- JTF-GTMO staff/leader training program

## Issues / Challenges / future refinement

- capturing relevant LL / O / I for joint community
- publishing results to joint community





# Counterdrug Operations Assessments Status

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## What is working

- fully developed CD Campaign Plan
- effective IA coordination (JIATF-E)
- Joint Interagency Coordinating Group (JIACG) is in place and operational
- fully approved Plan COL (from OSD to COLAR)
- the linkage of CD OPs to GWOT

## Issues / Challenges / future refinement

- not consistently capturing assessments (LL / O / I; AARs)
- methodology to cross-walk assessments to readiness/JMETL linkage



# Other AOR Operations Assessments Status

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## What is working

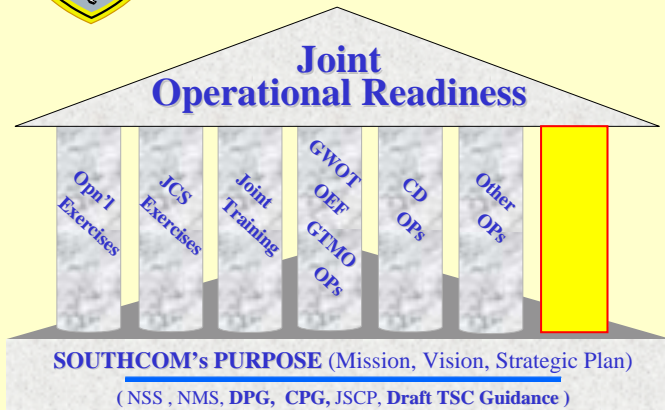
- refined CONPLANs / FUNCPLANs (i.e. DR/HA)
- on-site IA LNOs
- IA coordination (OFDA, FEMA, etc)
- effective Org / NGO / PVO coordination (PAHO, Interhands, etc.)

## Issues / Challenges / future refinement

- not consistently capturing assessments (LL / O / I; AARs)
- methodology to cross-walk assessments to readiness/JMETL linkage



# Theater / Country Security Coop Assessments Status



## What is working

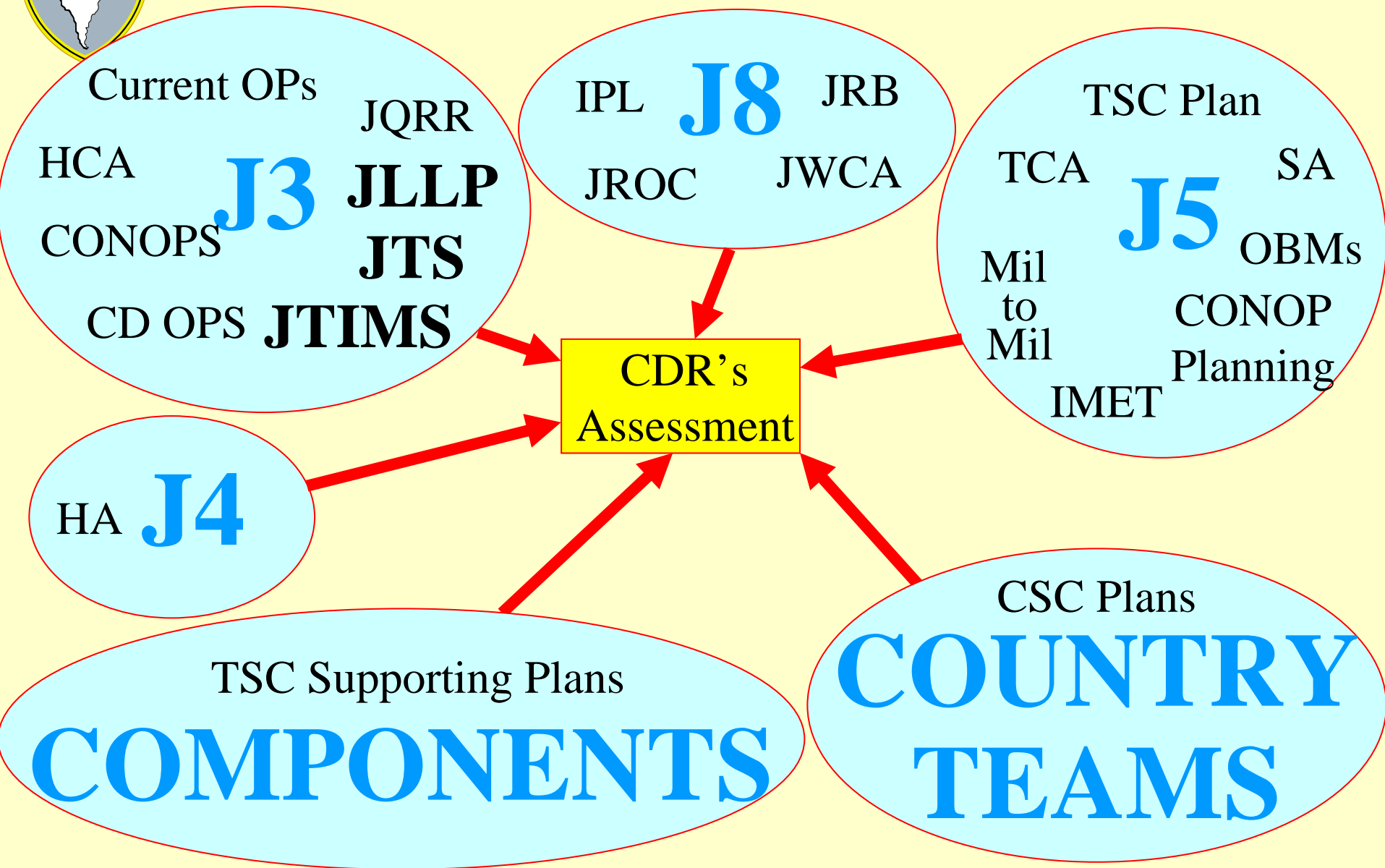
- Draft USSOUTHCOM TSC in execution
- 5 yr Regional OBJs /Country Security Coop capability-tasks-outcomes matrix developed
- Developed Outcomes Based Measurement (JMETL-based) to enable TSC assessment

## Issues / Challenges / future refinement

- stove pipes (EAPMs)
- methodology for capturing OBMs, overall analysis and assessment of activities effectiveness
- not consistently capturing assessments (LL / O / I; AARs)
- methodology to cross-walk assessments to readiness/JMETL linkage

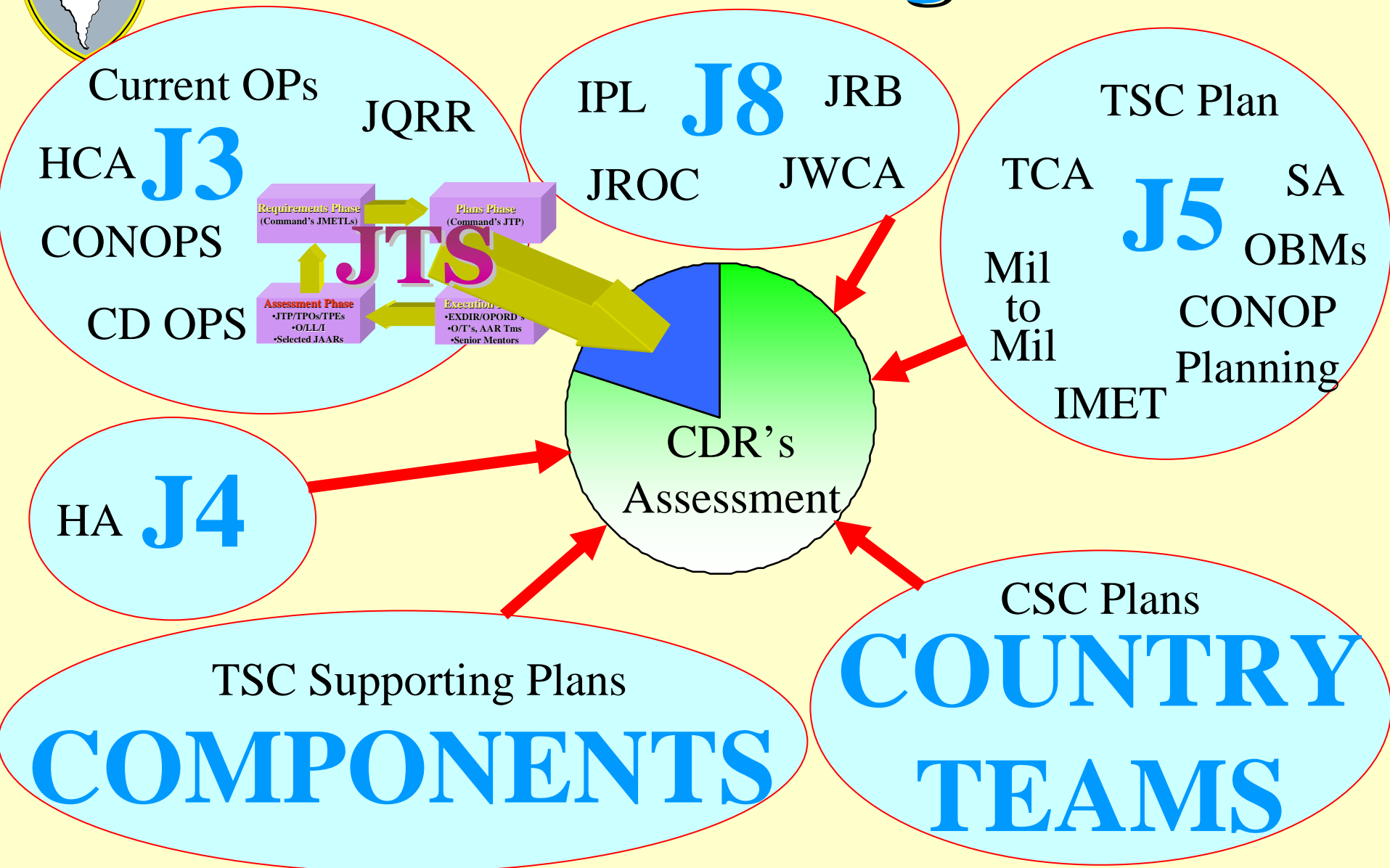


# The Environment





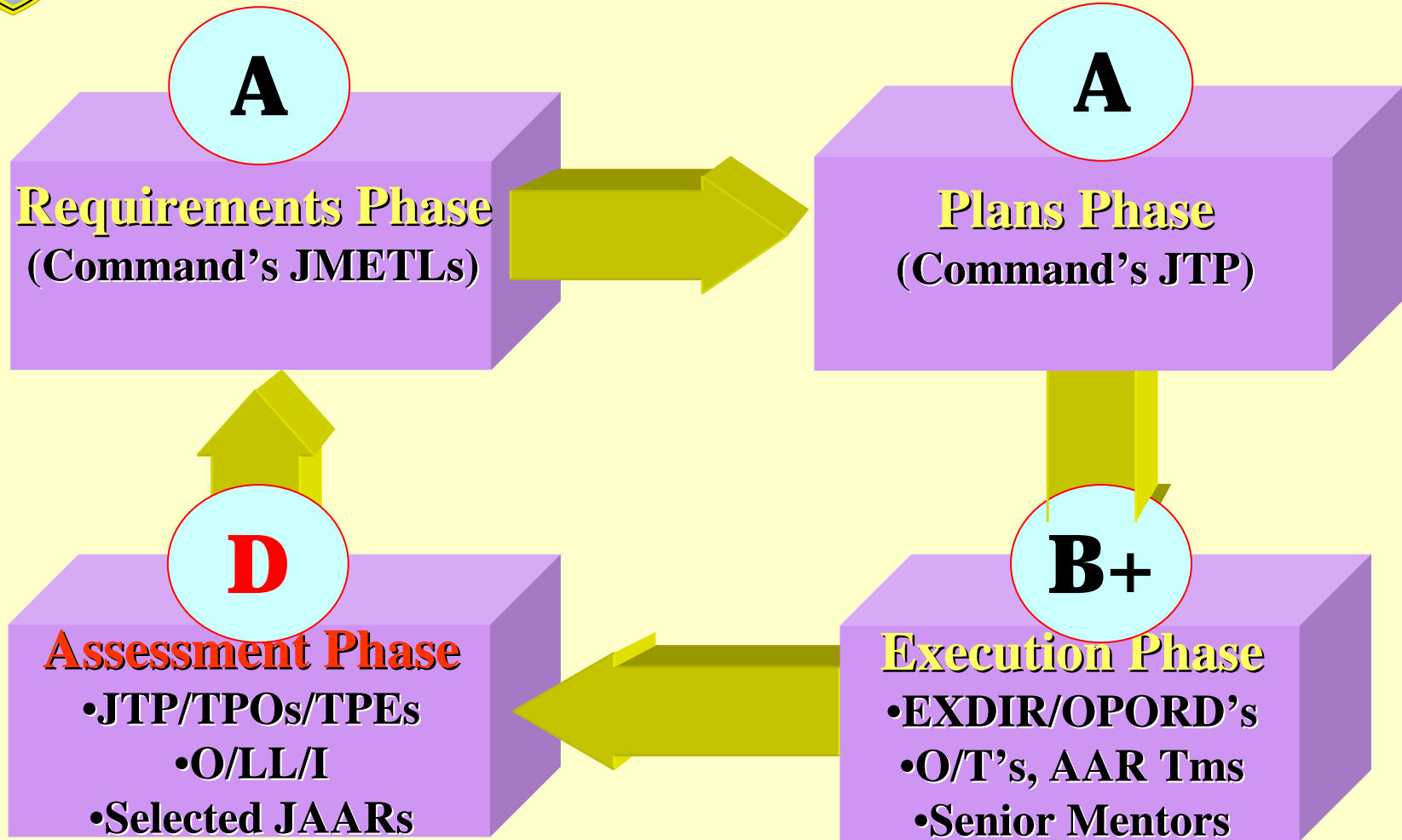
# The Challenge





# The Joint Training System






























## [USSOUTHCOM Report card ]







# The current CDRs Assessment Program

Process	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Assessment Objective
<b>JTS</b> • JLLP • RAP		 CAB	 EX CONF		 BA  FA-HUM  NH BLZ	 NH PAN	 EE  NH KNA	 JTP  NH DOM	 TW	 PKO-S  NH BOL	 PKO-N	 FD UE  NH GRD	<b>DO T MLPF</b>
<b>IPL</b>													<b>DOTMLPF</b>
<b>JWCA</b> <b>JROC</b>	 JROC SITE VST				 JRB SITE VST	 JROC SITE VST						 JRB SITE VST	<b>DOTMLPF</b>
<b>CDR's Qtrly</b> <b>SECDEF Rpt</b>													<b>DOTMLPF</b>
<b>JMRR/</b> <b>JQRR</b>													<b>Joint Operational Readiness</b>



# In Summary

## Our Goal:

Transition to an **active** assessment process that provides CDRUSSOUTHCOM “an integrated Complete Operating Picture” of his joint operational readiness – **at any time.**

### Integrate the Process

- JTS
- JLLP
- RAP
- IPL
- JMRR/JQRR
- DRRS
- JROC
- JWCA
- CSART
- SORTS

“COP” Assessment

### Readiness Board

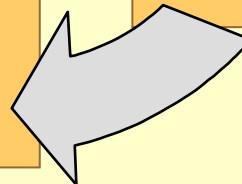
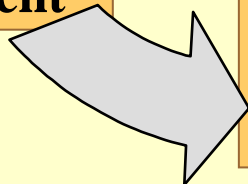
- CoS Led
- Holistic assessment of joint operational readiness relative to DOTMLPF and JMETLs
- Provides coherence, clarity, and consistency

Joint Operational Readiness

### Training and Education

- Transformation demands it
- Institutionalize:
  - JTS
  - Joint Training Policy
  - Joint Training Master Plan
  - Joint Training Manual
  - UJTL

Proficiency



# U.S Southern Command Joint Assessment Overview



## World Wide Joint Training Conference

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